

# PROOF OF TOBACCO TRAINING DOCUMENT

I understand that Utah law prohibits the sale of tobacco products to persons under 19 years of age. I have reviewed the guidelines regarding the sale of tobacco products to underage youth and understand that failure to follow store policy may result in LOSS OF MY JOB, a FINE (UP TO \$2500), and JAIL TIME!

I AGREE TO THE FOLLOWING LAWS AND COMPANY POLICIES ABOUT THE SALE OF TOBACCO PRODUCTS: (Please initial in each space provided.)

- \_\_\_ I will not sell tobacco products (cigarettes, chewing tobacco, smokeless tobacco, or smoking paraphernalia) to anyone under the age of 19.
- \_\_\_ If the person appears to be under 27, or older, according to store policy, I will ask for ID. If there is any doubt about the person's age, I will not make the sale.
- \_\_\_ I will not knowingly sell tobacco to any adult for use by individuals under the legal age. If I think this is happening, I will not make the sale.

In turn, management agrees to support my judgment in not making sales in any of the above cases.

I certify that I was trained on the date listed below, and that the training included the following components:

- A clear definition of what constitutes a tobacco product.
- The legal age for purchase.
- Instruction on when and how to ask for ID.
- Instruction on performing age ID checks for any customer who appears to be less than 27 years of age (or older, according to store policy).
- Instruction on how to detect false ID.
- Instruction on how and when to refuse a sale.
- Instruction on how to refuse a sale when an adult clearly attempts to buy for an underage youth.
- The consequences of an illegal sale.

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Employee's Signature \_\_\_\_\_ Date \_\_\_\_\_

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Store Manager's Signature \_\_\_\_\_ Store Name \_\_\_\_\_ Date \_\_\_\_\_

This agreement will be maintained in our personnel file as part of your permanent employee record.

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