

# 2024 Fire Department Manual and Rates



Utah Division of  
Forestry, Fire & State Lands

## Standard Rate Structure

FD equipment will be compensated at a Daily Max rate plus mileage as noted on the resources Fire Rate Agreement. Shifts less than 8 hours will be compensated at the hourly rate shown in the table below.

| <b>Fire Department Engines</b>      |   |  |                     |                              |
|-------------------------------------|---|--|---------------------|------------------------------|
| <b>Class</b>                        | <b>NWCG Fully Qualified Hourly Rate</b> | <b>NWCG Fully Qualified Daily Rate</b> | <b>Mileage Rate</b> | <b>Minimum NWCG Staffing</b> |
| T1 Engine                           | \$338                                   | \$2704                                 | \$1.49              | 1-ENGB, 1-FFT1, 2-FFT2       |
| T2 Engine                           | \$318                                   | \$2544                                 | \$1.49              | 1 ENGB, 2 FFT2               |
| <b>Wildland Engines</b>             |   |  |                     |                              |
| T3 Engine                           | \$268                                   | \$2144                                 | \$1.49              | 1-ENGB, 2-FFT2               |
| T4 Engine                           | \$268                                   | \$2144                                 | \$1.49              | 1-ENGB, 1-FFT2               |
| T5 Engine                           | \$152                                   | \$1216                                 | \$1.03              |                              |
| T6 Engine                           | \$152                                   | \$1216                                 | \$1.03              |                              |
| <b>Water Tenders (Tactical)</b>     |   |  |                     |                              |
| T1 Tender                           | \$256                                   | \$2048                                 | \$1.49              | 1-ENGB, 1-FFT2               |
| T2 Tender                           | \$256                                   | \$2048                                 | \$1.49              |                              |
| <b>Water Tenders (Non-Tactical)</b> |   |  |                     |                              |
| T1 Tender                           | \$206                                   | \$1648                                 | \$1.49              | 1-FFT2                       |
| T2 Tender                           | \$206                                   | \$1648                                 | \$1.49              |                              |
| T3 Tender                           | \$206                                   | \$1648                                 | \$1.49              |                              |

## Federal Excess Personal Property

Some fire service organizations have on loan FEPP equipment.

All FEPP vehicles must be painted to distinguish them from military vehicles before they are eligible for reimbursement under this program.

The rate for this equipment is determined by using two-thirds (66%) of the rate that best fits the equipment. Equipment rates are composed of an operating and depreciation component. The two-thirds rate is intended to cover operating expenses of the equipment. Since the title of FEPP equipment stays with the federal government, and depreciation is not an appropriate expense for the FD, the reduction in rate reflects the calculated depreciation amount for the equipment.

| Fire Department Rates<br>FEPP Engines |                                  |                                 |              |                                |
|---------------------------------------|----------------------------------|---------------------------------|--------------|--------------------------------|
| Class                                 | NWCG Fully Qualified Hourly Rate | NWCG Fully Qualified Daily Rate | Mileage Rate | Minimum # Persons and Position |
| T1 Engine                             | N/A                              | N/A                             | N/A          | 1-ENGB, 1-FFT1, 2-FFT2         |
| T2 Engine                             | N/A                              | N/A                             | N/A          | 1 ENGB, 2 FFT2                 |
| Wildland Engines                      |                                  |                                 |              |                                |
| T3 Engine                             | \$176.88                         | \$1415.04                       | \$1.49       | 1-ENGB, 2-FFT2                 |
| T4 Engine                             | \$176.88                         | \$1415.04                       | \$1.49       | 1-ENGB, 1-FFT2                 |
| T5 Engine                             | \$100.32                         | \$802.56                        | \$1.03       |                                |
| T6 Engine                             | \$100.32                         | \$802.56                        | \$1.03       |                                |
| Water Tenders (Tactical)              |                                  |                                 |              |                                |
| T1 Tender                             | \$169.76                         | \$1358                          | \$1.49       | 1-ENGB, 1-FFT2                 |
| T2 Tender                             | \$169.76                         | \$1358                          | \$1.49       |                                |
| Water Tenders (Non-Tactical)          |                                  |                                 |              |                                |
| T1 Tender                             | \$135.96                         | \$1087.68                       | \$1.49       | 1-FFT2                         |
| T2 Tender                             | \$135.96                         | \$1087.68                       | \$1.49       |                                |
| T3 Tender                             | \$135.96                         | \$1087.68                       | \$1.49       |                                |

## Other Provisions

- Additional personnel, when requested, must be approved by the incident or agency administrator fiscally responsible for the incident. Additional personnel must be agreed to by the FD, the Incident and FFSL. Actual staffing will be recorded on the equipment Shift Ticket. Any additional personnel, beyond minimum staffing, must be listed on a CTR.
- Pay entitlement, including administrative leave, for a paid day(s) off cannot be authorized on the individual's regular day(s) off at their home unit. Individual firefighters' days off must be established at the home unit, or the typical days off will be assumed to be Saturday and Sunday.
- No reimbursement will occur for equipment not meeting NWCG minimum staffing requirements on out of area assignments.
- Tactical water tenders that do not have two people listed on the Shift Ticket, one as an ENGB, will only be paid as "support" water tender. "Tactical" (or WTT) must be printed on the Shift Ticket for payment as a tactical tender.
- Type 1 engines not meeting minimum staffing standards (4) may be compensated as a Type 2 engine if minimum staffing is 3.
- If engine/crew personnel are switched out during an incident and the swap results in a change in qualifications (ENGB replaced with FFT1/WFF2), the rate will be adjusted at that time to reflect the appropriate rate..

- Type I and Type II engines do not require an NWCG qualified Engine Boss, but must be staffed with Red-Carded personnel at the basic firefighter level.
- **NO other equipment, outside of Tactical Water Tenders and Type 1 engines, not meeting NWCG staffing will be reimbursed.**

Rates for additional FD equipment and personnel are listed above. Any additional equipment, EMTs or paramedics must be listed on the Cooperative Fire Rate Agreement and approved by the Division.

| FD Rates<br>Miscellaneous Equipment  |                              |                    |
|--|------------------------------|--------------------|
| Rates were determined after a comparison study was completed between geographic areas. |                              |                    |
| Additional Equipment   |                              |                    |
|  | Hourly Rate                  | Maximum Daily Rate |
| Pumpkin/Porta Tank (min. 1500 gal)   | N/A                          | \$85               |
| Approved Crew Member Rate (Approved Crews Only)  | \$53.90                      | n/a                |
| Portable pumps > 200 GPM (order specifically)  | \$17                         | \$135              |
| ATV – 4 Wheel Drive  | \$9                          | \$100              |
| UTV – Gators / side by side  | \$13                         | \$125              |
| Command Vehicle<br>(Only miles. USED on Fireline when requested)                       | \$1.03 per mile**            | n/a                |
| Sedan/ Van/Station Wagon   | \$1.03 per mile**            | n/a                |
| 4X2 Truck  | \$1.03 per mile**            | n/a                |
| 4X4 Sport Utility  | \$1.03 per mile**            | n/a                |
| 4X4 Truck  | \$1.03 per mile**            | n/a                |
| Crew Carrier (7 passengers or more)  | \$2.35 per mile**            | n/a                |
| Crew Carrier (6 passengers or less)  | \$1.70 per mile **           | n/a                |
| Portable Office Trailer w/o operator   | --                           | \$300              |
| Mechanic Service Truck with operator (For minimum requirements refer to NWCG SIIBMH)   | \$100                        | \$892              |
| Communications / Command / RV, w/operator  | \$120                        | \$1440             |
| Truck tractor w/Trailer w/operator   | \$3.70/mile** or<br>\$70 Hr* | \$840              |
| Truck tractor w/Trailer no operator  | \$44                         | \$525              |
| Chainsaws (ordered specifically)   | \$8                          | \$50               |
| Generators 35 kw – 70 kw   | \$15                         | \$175              |
| Command Post Vehicle RV w/operator   | \$120                        | \$1440             |
| Chipper 14" or > – Includes truck w / operator   | \$65                         | \$910              |
| Ambulance ALS (Unstaffed)  | \$78.25                      | \$626 ***          |
| EMT Basic  | \$52.80                      | N/A                |
| EMT Advanced   | \$60.50                      | N/A                |
| Paramedic / Medic ALS  | \$67.10                      | N/A                |
| Insertion/Rescue Bag (IRB) and Medical Kit (ALS)                                       | \$15                         | \$210              |

\* *Whichever is greater for transport*

\*\* *Per mile will only be reimbursable when mileage is verified on shift ticket or CTR.*

\*\*\* *Hospital transport may be charged at the prevailing ambulance service area rate, not the rate under this agreement. If the prevailing ambulance service area rate is used, when an ambulance is in transport it will be off the clock from the incident. When transport is complete an hourly rate will be used for that day. Not to exceed the daily maximum. **SS = Single Shift (16 or less hours), DS = Double Shift, Double shift requires 24/7 coverage with 2:1 being met by switching crew members out daily.***

\*\*\*\* ALS kits are assigned to EMT or Paramedic they have not been included in the rates above. When the FD personnel are using the FD rate or the Standard rates shown above. **The rate structure is hourly for personnel rates, so the day/hourly rate for the ALS kit will be added.**

If a rental vehicle is utilized, FFSL will reimburse rental and fuel costs incurred when costs have been properly documented. (Receipts are required)

**Daily Rate:** Equipment paid by a daily rate is based on a calendar day (0001-2400). For partial days worked, either at the beginning or ending time of hire, payment will be based on the established hourly rate for shifts of less than 8 hours. **Wet Rate:** The cost of fuel, oil and other lubricants or additives are included in the hourly or daily rate and the FD is responsible for this cost. Deduction of fuel obtained from incident fuel tenders will be deducted from any invoices.

**Personnel Positions**

|             | Overhead Positions                                   | RATE    |
|-------------|--|---------|
| FF1 *       | FFT2, AREP, THSP, FOBS, EDSO, RADO, CREP, READ, HECM | \$33    |
| FF2         | FFT1, ICT5, BCMG, EQTR, EDRC, ENOP                   | \$38.50 |
| CAPT.       | SOFR, SRB, ICT4, LEO, HEQB, ENGB                     | \$44    |
| BATT. CHIEF | Unit Leader , Section Chief 3, LOFR, INVF, TFLD, STL | \$55    |
| CHIEF       | DIVS, ICT3, Section Chief                            | \$66    |
|             | CIMT Command Staff                                   | \$71.50 |

\*Additionally, a Crew Rate has been established for a State approved 20-person crew. The rate associated with each crewmember is \$53.90 per hour. This crew rate may only be used by a State approved crew.

A Squad (5-6 members) member rate for fire personnel has also been established and will be based on the individual squad member's qualifications. This rate should never exceed the SRB rate. The rate should be between the SRB (\$44 hr) and FFT2 (\$33 hr) rates depending on qualifications held by each squad member. The squad rate is only to be utilized when the State has approved squad member's qualifications. Squads shall only be used for in-state assignments.

EMTs and Paramedics: Fireline EMTs (EMTF) and Fireline Paramedics (EMPF) are required to complete the following NWCG training: ICS-100, ICS-200, IS-700, L-180, RT-130, S-130, S-190, S-270 and S-290 for certification. All EMTs and Paramedics dispatched outside their interagency dispatch zone will be "line qualified", meaning the individual must have a minimum qualification of FFT2 (NWCG) / WFF1 (NFPA) with a current red card, with an arduous fitness rating and a current EMT or Paramedic card issued by the Utah Dept. of Health, Division of Emergency Medical Services.

All EMT and Paramedics must have a Resource Order from the interagency dispatch center that must have "with kit and 4x4 vehicle" in the special needs or comment section in order to be reimbursed. This will also enable the EMT or Paramedic to be resupplied by the incident for items expended from their kit. Kit contents are listed in the Reference Section. Any additional equipment such as IRB's must be ordered and/or noted on the resource order that an EXTRA kit is approved.

**Backfill: Backfill charges are not reimbursable under the agreement.**

\* Revised by Kirk Bertelsen

## Heavy Equipment

All heavy equipment is required to be equipped with certified rollover protection, a safety canopy, an approved spark arrestor (if not turbo charged) on all naturally aspirated engines, axe or Pulaski, shovel, fire extinguisher (minimum 10:BC rating), headlights, backup lights and backup alarm.

Dozer (or crawler tractor with dozer blade): Rate does NOT include operator. (DOZ operator does not have to be Heavy Equipment qualified (HEQB) but a qualified HEQB must supervise DOZ operations), FD provided support for pilot cars, fuel, maintenance, operator transportation and hauling/transporting permits, if required.

| Type | Engine Net HP At Flywheel | Hourly Rate | Daily Rate Maximum | How to Hire |
|------|---------------------------|-------------|--------------------|-------------|
| 3    | 50 HP – 99 HP             | \$103       | \$1440             | Wet         |
| 2    | 100 HP – 199 HP           | \$107       | \$1503             |             |
| 1    | 200 HP and Greater        | \$202       | \$2835             |             |

Refer to Chapter 20 of the Interagency Incident Business Management Handbook (IIBMH) for make and model within each type.

Road Grader: Rate does NOT include operator (grader operator does not have to be HEQB but a qualified HEQB must supervise grader operations), FD provided support for pilot cars, fuel, maintenance, operator transportation and hauling/transporting permits, if required.

| Type | Engine Net HP at Flywheel | Hourly Rate | Daily Rate Maximum | How to Hire |
|------|---------------------------|-------------|--------------------|-------------|
| 4    | 75 HP – 114 HP            | \$96        | \$1350             | Wet         |
| 3    | 115 HP – 144 HP           | \$112       | \$1575             |             |
| 2    | 145 HP – 199 HP           | \$112       | \$1575             |             |
| 1    | 200 HP – 250 HP           | \$116       | \$1620             |             |

Refer to Chapter 20 of the IIBMH for make and model within each type.

**Other Rates:** Rates for equipment or services not listed here will be negotiated during a pre-season sign-up period.

Equipment not signed up under this agreement may be hired as needed on an incident. Any agreements made under these circumstances will be for the duration of the incident and under a different rate structure.

Operators will bill time using either the True Cost to Gov rate or a Standard Rate of \$44 per hour.

## **Project Equipment and Personnel Rates**

Utilization of FD personnel on projects will require a separate agreement

| <b>FD Project Rates</b>   |                                      |
|---|--------------------------------------|
| Rates were determined after a comparison of rental rates minus profits            |                                      |
| <b>Additional Equipment</b>   |                                      |
| Type  | Hourly/Mileage Rate                  |
| Personnel Rate  | \$32.00 per hour                     |
| Crew Rate (per person)  | \$32.00 per hour                     |
| ATV – 4 Wheel Drive<br>(actual hours used)  | \$9.00 per hour                      |
| Command Vehicle (4x4 – 4x2 pickup)  | \$1.03 per mile                      |
| Crew Carrier (transport only)   | \$1.70 per mile                      |
| Water Tender (all sizes)  | \$1.49 per mile                      |
| Chipper 14" or > – Includes towing truck  | \$35.00 per hour                     |
| Skidder w/trailer and truck for transport   | \$45.00 per hour                     |
| Bobcat with Fecon Head (Forestry Mulcher)<br>with trailer and truck for transport | \$55.00 per hour                     |
| Chainsaw >16"   | \$1.50 per hour or \$15.00 max daily |

***Mileage is included in the above rates unless identified.***

***\*\*EQUIPMENT RATES ABOVE DO NOT INCLUDE OPERATORS \*\****