RELEASE AND WAIVER

I have received a written copy of Utah County's policy for usage of electronic communication devices and services, which includes the County's Internet usage policy. I fully understand the terms of this policy and agree to abide by said terms. I realize that the County has security software that may record, for management use, the Internet address of any site that I visit and keep a record of any network activity in which I transmit or receive any kind of file. I acknowledge that any message I send or receive will be recorded and stored in an archive file for management use. I know that any violation of this policy could subject me to County disciplinary action, up to and including dismissal, or may even subject me to criminal prosecution.

DATED this _____ day of _____, 1998.

_____
EMPLOYEE

COUNTY OF UTAH)
)ss.
STATE OF UTAH)

On this _____ day of _____, 1998, personally appeared before me _____, who did execute the foregoing Release and Waiver in my presence.

_____
NOTARY PUBLIC

My Commission expires: _____
Residing: _____